

Management Commitment

The Management of Venair is committed to implementing policies that promote quality, environmental responsibility, and the safety of both workers and manufactured products. These policies integrate internationally recognized standards into our models and methodological frameworks, such as:

- **ISO 9001:2015**
- **ISO 14001:2015**
- **IATF 16949:2016**

Certified Activities

- **ISO 9001:2015 e ISO 14001:2015**
Engineering, manufacturing, marketing and management of the distribution of flexible hoses made of silicone, other elastomers and thermoplastics.
- **IATF 16949:2016**
Design and manufacturing of flexible silicone hoses, other elastomers and thermoplastics

Main Lines of Policy

1. Commitment to Compliance with Requirements

We ensure compliance with applicable legal, regulatory, and normative requirements, as well as the explicit and implicit expectations of customers and interested parties.

2. Process Indicators and Quality Improvement

We implement indicators to continuously monitor process performance, ensuring product quality and required standards.

3. Working Conditions and Risk Management

We identify and assess risks associated with processes, eliminating or minimizing their impact, and ensuring safe and efficient work environments.

4. Continuous Training

We develop technical training programs that enhance workers' qualifications in quality and environmental management, involving all personnel in achieving organizational objectives.

5. Continuous Improvement

We apply systematic methodologies to improve our processes, products, and services, ensuring constant progress in all management areas.

6. Sustainable Use of Resources

We promote the rational use of natural resources, fostering a culture of sustainability and environmental responsibility across all activities and relationships with suppliers and customers.

7. Environmental Protection

We are committed to preventing pollution, using resources sustainably, and minimizing waste generation, thereby reducing the environmental impact of our operations.

8. Employee Participation and Motivation

We foster a participative and motivating work environment, where every employee actively contributes to organizational objectives.

9. Customer Satisfaction

We work to meet and exceed our customers' expectations, supported by a committed team and efficient logistical resources.

10. Commitment to Product Quality

We prioritize the safety, functionality, and quality of our products, ensuring compliance with the most demanding regulations and standards.

11. Innovation and Technological Improvement

We continuously analyze market trends to develop innovative solutions that enhance the added value and competitiveness of our products.

Accessibility and Review of the Policy

The Management of Venair makes this policy available to customers, employees, suppliers, and the general public.

It is reviewed periodically, coinciding with management system reviews, to incorporate changes in the environment and available information. Management ensures the provision of the necessary human, technical, and economic resources to achieve the established objectives in a planned and continuous manner.

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Venair Management